

**Letter of Recommendation
for Stefan Ionut Ilie**

As performance manager, mentor and team lead, I had the opportunity of working with Stefan in the Mobile and UX Development Department for more than a couple of years.

During this time, I have witnessed from Stefan's part a great potential turned into measurable quality results not only in terms of technical implementations but also in the area of soft-skills, communication and interaction with colleagues and clients.

Consultancy is that area where one has to sustain the technical aspects of the daily work by constantly improving aspects of one's personality, professional conduct and team spirit.

During our time together, Stefan has managed to do so by growing as a consultant and a reliable member of the Mobile and UX Development Team. His contribution on both the frontend and backend initiatives he has been involved in, proved to have been a key factor in delivering quality tailor-made mobile and web solutions in a timely fashion and with excellent feedback.

Also, Stefan has proven not only his ability to produce the expected results in terms of software developments in regards to the assigned tasks, but also his willingness and competency in coming up with ideas, improvements, workarounds and even last-minute solutions that have guaranteed the consistency of the deliverables.

I highly recommend Stefan for the position you are interviewing him. I believe that his lively personality, together with the interpersonal and team interaction assets he has gained during his time as a consultant are a fine addition to his excellent technical/programming skills, thus making Stefan a great person to work with.

Sincerely,
Costin Tudose



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